

EXHIBIT A-1

INTERNAL MEDICINE
2022 - 2023 RESIDENT BENEFITS
CANTON MEDICAL EDUCATION FOUNDATION, INC.
AULTMAN HOSPITAL - MERCY MEDICAL CENTER

| RESIDENT STIPENDS | 7/1/2022 | EDUCATIONAL ALLOWANCE |
|--------------------------|-----------------|------------------------------|
| PGY-1 | \$60,000.00 | \$440.00 |
| PGY-2 | \$61,500.00 | \$500.00 |
| PGY-3 | \$63,000.00 | \$1,150.00 |

Allowances must be used in the contract year in which they are allotted.

RESIDENT BENEFITS

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| Basic and Major Medical Insurance | Aultman Fitness Center (Free Membership) |
| Dental Assistance Insurance | Health Club Reimbursement (\$120/year) |
| Vision Insurance | 3 Lab Coats on initial year |
| Professional Liability Insurance | 2 Lab Coats upon request w/ contract renewal |
| 3% Retirement Contribution to 403B | Free Parking |
| Life Insurance (\$30,000) | Childcare Facility (based on availability) |
| Short Term Disability | Discount on Amusement Park Tickets |
| Interest Free Hardship Loan* (\$2,000 max) | |
| Resident Training Certificate Fee (\$133.50) | |
| Vacation: Three Weeks (per year) | |
| Sick Days - 180 hours per year | |
| Bereavement Pay | |
| Meal Allowance | |
| Leave of Absence (LOA) | |
| Five Professional Education Days (per year) | |
| Up-To-Date Annual Subscription | |
| MKSAP (\$540) PGY-1 | |
| Board Prep of programs choice (\$540) PGY-3 | |
| ACP Membership | |

Hardship loans are available after the contractual start date.

For additional information, please call:

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Program Coordinator: Denise Marcelli, 330-363-6220

Medical Education: Maria Vaughn, Administrative Director of Medical Education, 330-363-5434

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