

## EXHIBIT A-1

**INTERNAL MEDICINE**  
**2020 - 2021 RESIDENT BENEFITS**  
**CANTON MEDICAL EDUCATION FOUNDATION, INC.**  
**AULTMAN HOSPITAL - MERCY MEDICAL CENTER**

<b>RESIDENT STIPENDS</b>	<b>7/1/2020</b>	<b>EDUCATIONAL ALLOWANCE</b>
PGY-1	\$56,598.00	\$875.00
PGY-2	\$58,523.00	\$1,000.00
PGY-3	\$60,499.00	\$2,300.00

Allowances must be used in the contract year in which they are allotted.

### **RESIDENT BENEFITS**

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats on initial year
Professional Liability Insurance	2 Lab Coats upon request w/ contract renewal
3% Retirement Contribution to 403B	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absence (LOA)	
Five Professional Education Days (per year)	
Up-To-Date Annual Subscription	
MKSAP (\$500)	
MedStudy (\$430)	
ACP Membership	

***Hardship loans are available after the contractual start date.***

**For additional information, please call:**

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